ACKNOWLEDGMENT AND AUTHORIZATION

As a candidate or potential candidate for Allegheny County Court of Common Pleas, the Pennsylvania Appellate Courts or the U.S. District Court for the Western District of Pennsylvania, I hereby acknowledge and authorize the procedures of the Allegheny County Bar Association Committee on the Judiciary, including the following:

1. If I become a candidate, the Allegheny County Bar Association Committee on the Judiciary will make available to the public the Questionnaire, Supplemental Questionnaire and my responses, except for the questions and responses which are acknowledged to be confidential, which information shall remain available only to the Committee.

2. My responses are provided without breaching client confidentiality as embodied in Rule 1.6 of the Rules of Professional Conduct.

3. If I become a candidate, the rating assigned to me by the Committee will be publicly announced. The Committee’s rating of any person shall expire two (2) years from the date on which the person’s evaluation was completed; provided, however, when the rating period expires during the year of a Municipal Election cycle, the rating shall expire on December 31, of that year.

4. Should I receive a Not Recommended at this time or Unqualified rating the Committee will endeavor to notify me prior to a public announcement. If I withdraw from the race, the rating will not be announced and the questionnaires will not be published.

5. I hereby authorize the Pennsylvania Judicial Conduct Board, the Disciplinary Board of the Supreme Court of Pennsylvania, and the Pennsylvania Board of Law Examiners to transmit my entire file and record, including confidential information contained therein, to the Allegheny County Bar Association Committee on the Judiciary. I hereby specifically waive any confidentiality rights I may have in those records.

6. I hereby authorize the Judicial Conduct Board, the Disciplinary Board, and the Board of Law Examiners, or the equivalent, in any jurisdiction where I have practiced, been admitted to practice or have applied to either take a bar examination or for admission to the bar to transmit my entire file and record, including confidential information contained therein, to the Allegheny County Bar Association Committee on the Judiciary. I hereby specifically waive any confidentiality rights I may have in those records.

7. The Allegheny County Bar Association Committee on the Judiciary may change, during the course of my campaign for office, the original rating assigned to me for cause.

Nicole Henry-Taylor, Esq.

Type or print name

9/22/20

Date

Signature
ALLEGHENY COUNTY BAR ASSOCIATION JUDICIARY COMMITTEE
PERSONAL DATA QUESTIONNAIRE
FOR LAWYER APPLICANTS

I am seeking a rating for the following court:

[X ] Allegheny County Court of Common Pleas
[ ] Pennsylvania Commonwealth Court
[ ] Pennsylvania Superior Court
[ ] Pennsylvania Supreme Court
[ ] United States District Court for Western District of Pennsylvania
[ ] United States Court of Appeals for the Third Circuit

1. State your full name: Nicola Henry-Taylor

Have you ever been known by any other name? If so, please list.
Nicola V. Henry-Taylor
Nicola Yvonne Henry-Taylor
Nicola Henry
Nicola Yvonne Henry

2. Office address (include zip code): 445 Fort Pitt Boulevard, Suite 250, Pittsburgh, PA 15219

Office telephone (include area code): 412-275-0220

Name of law firm, if associated: Henry-Taylor Law, PC

3. Date and place of birth: June 30, 1972
   London, England, UK


5. Family status:
   a) Are you married? If so, state the date of marriage and your spouse's full name, including maiden name, if applicable: Yes. Robert Duane Taylor
b) Have you been divorced? If so, state the date, the number of the case and the court: No.

6. Have you had any military service? If so,
   a) Give dates, branch of service, rank of rate, and present status: No.

   b) Have you ever been rejected or released from any of the armed services for reasons other than honorable? If so, give details: No.

7. List each college and law school you attended, including dates of attendance, and the degrees awarded and, if you left any institution without receiving a degree, the reason for leaving. List scholastic honors:

   • J.D., DUQUESNE UNIVERSITY SCHOOL OF LAW; Pittsburgh, PA; 1993 to 1996 • Recipient of the Challenge Scholarship • Kandy Reibord Ehrenwerth Award

   • B.A., cum laude, SLIPPERY ROCK UNIVERSITY OF PENNSYLVANIA; Slippery Rock, PA; 1989 to 1993 • Recipient of the Board of Governors Full Tuition Scholarship • History Honorary

   • OXFORD UNIVERSITY; Oxford, England; 1991 • Completed Slippery Rock University’s Summer Study Program at Oxford University • GPA 4.0

8. List all jurisdictions in which you have applied to take a bar examination, have applied for admission or have been admitted to practice. Include dates of admissions and if not admitted, give application dates and explain the outcome.

   Passed the Pennsylvania and New Jersey Bar Examinations in 1996 upon completion of Law School at Duquesne University School of Law.

   Status - Member: STATE BAR OF NEW JERSEY (INACTIVE DUE TO CLE REQUIREMENTS) • Member: STATE BAR OF PENNSYLVANIA (ACTIVE)
9. Describe chronologically your law practice and experience after your graduation from law school, including:

a) Whether you served as clerk to a judge and, if so, the name of the judge, the court, and the dates of the period you were a clerk:

b) Whether you practiced alone and, if so, the addresses and the dates:

c) The dates, names and addresses of law firms or offices, companies or governmental agencies with which you have been connected and the nature of your connection with each:

d) Any other relevant particulars:

• DUQUESNE UNIVERSITY SCHOOL OF LAW, Pittsburgh, PA 2018 – Present  
  DIVERSITY DIRECTOR
   o Represent Duquesne Law within the Pittsburgh Legal Diversity and Inclusion Coalition and connect students with affinity groups in the legal community. Responsible for making recommendations to the Dean regarding diversity and inclusion issues. Collaborate with the admissions office and pre-law groups to increase the representation of diverse students in incoming classes. Engagement with current students, professors and Alumni.

• HENRY-TAYLOR LAW, PC, Pittsburgh, PA 2017 – Present  
  ATTORNEY
   o Responsible for all aspects of firm’s operations, marketing, management of caseload and staff. Providing litigation based legal services to residents in Allegheny, Beaver, Westmoreland and Butler counties. Practice focused on Criminal Law; including Federal cases and juvenile matters; Family Law, including Protection from Abuse (PFA), Custody, Support, Termination of Parental Rights and Adoptions; Benefits Rights Law, including Social Security and Welfare. Serving as Guardian ad Litem, CJA Federal Public Defender Panel Attorney, Parent Advocate Panel Attorney, Arbitrator and Parent Coordinator. Appointed to role of Guardian Tracking System (GTS) Coordinator for Butler County Orphan’s Court.

• MYERS LAW GROUP, LLC, Warrendale, PA 2016 – 2017  
  COUNSEL
   o Provided family law and criminal litigation services to residents of Allegheny, Beaver, Westmoreland and Butler Counties. Served as Guardian ad Litem, CJA
Federal Public Defender Panel Attorney and Parent Advocate Panel Attorney. Served as a coordinating attorney for the family law and criminal caseload by meeting with attorney, and staff, regularly regarding case status and law firm procedures. Successes included obtaining change in custody, successfully negotiating significant decreases in sentencing, obtaining charge dismissal/withdrawal/acquittals, guardianships and return of children to home after Children and Youth Services detention.

- **LAW OFFICE OF NICOLA HENRY-TAYLOR, LLC, Pittsburgh, PA 2010 – 2016 | SOLO PRACTITIONER**
  - Provided litigation based legal services to residents of Allegheny, Beaver, Westmoreland and Butler counties. Practice focused on Criminal Law; including Federal cases and juvenile matters; Family Law, including Protection from Abuse (“PFA”), Custody, Support, Termination of Parental Rights and Adoptions; Benefits Rights Law, including Social Security and Welfare. Served as Guardian ad Litem, CJA Federal Public Defender Panel Attorney, Parent Advocate Panel Attorney, Arbitrator and Parent Coordinator. Served as firm’s manager, business developer and supervisor of staff.

- **KIRKPATRICK & LOCKHART PRESTON GATES ELLIS LLP, Pittsburgh, PA 2007 – 2009 | CONFLICTS COORDINATOR / LATERAL CONFLICTS ANALYST**
  - Performed firm-wide risk management and legal analytical duties. Responsibilities included analyzing and evaluating conflict search results, identifying potential issues, providing concise and complete reports to partners and implementing the Rules of Professional Conduct as they relate to conflicts of interests. Researched Ethical Screen requirements for relevant jurisdictions, drafted and implemented Ethical Screens upon request.

- **ALLEGHENY COUNTY OFFICE OF DISTRICT ATTORNEY, Pittsburgh, PA 2001 – 2006 | ASSISTANT DISTRICT ATTORNEY**
  - Sole Attorney responsible for managing the Allegheny County Mental Health Court (MHC). The Court generally serves individuals with mental illnesses who do not have serious criminal backgrounds or do not face serious criminal charges. Played a significant role in restructuring the Court’s policies.
    - Independently handled more than 500 cases for MHC hearings on behalf of the Commonwealth and reviewed hundreds of cases for acceptance.
    - Determined special requirements on accepted cases, such as partial incarceration, drug treatment, anger management, parenting classes and sex offender evaluations. Created and implemented protocols with the MHC Team to have defendants assessed for “Sex Offender” status.
    - Participated in evaluation studies on MHC conducted by the RAND Corporation and with the Council of State Government’s Learning Site Initiative.

- **BUTLER COUNTY COURT OF COMMON PLEAS, Butler, PA 2000 – 2001 | JUDICIAL LAW CLERK TO THE HONORABLE THOMAS J. DOERR, PRESIDENT JUDGE**
Conducted legal research for Judge Doerr with regard to criminal, civil, domestic relations, juvenile, and custody matters. Attended trials, motions, and pretrial conference proceedings. Reviewed transcripts and counseled the Judge regarding legal issues. Organized deadlines for opinions to be completed. Drafted opinions and orders of court.

- WIMER LAW OFFICES, Pittsburgh, PA 1999 – 2000 | ASSOCIATE ATTORNEY
  - Managed asbestos litigation cases for clients. Conducted interviews to determine whether personal injury cases merited representation. Attended depositions and summarized findings. Conducted extensive research with respect to medical records, mesothelioma diagnoses, and asbestos exposure litigation. Wrote briefs and argued motions for summary judgment.

- DOMINIC D. SALVATORI & ASSOCIATES, Pittsburgh, PA 1998 – 1999 | ASSOCIATE ATTORNEY
  - Practice primarily focused on Workers’ Compensation and personal injury law. Responsible for all aspects of cases from securing new clients and designing litigation strategies through trial and/or settlement. Attended depositions, drafted interrogatories and complaints, argued motions, and wrote appellate briefs. Appeared at Workers’ Compensation hearings and served as sole counsel at arbitrations and bench trials. Argued motions for summary judgment and Workers’ Compensation appellate issues.

  - Conducted legal research with regard to criminal, civil, domestic relations, Orphan’s Court, juvenile, and family law matters. Drafted Memoranda, opinions and orders of court.

10. With respect to your practice:
   a) What has been the general character of your practice, dividing it into periods with dates if its character has changed over the years?

   The beginning of my practice, 1996 to 2000, was primarily civil litigation. I became an Assistant District Attorney in 2000 and focused on criminal litigation. In 2007, I focused my practice on legal ethics and compliance during my time at K & L Gates. Since I have been in private practice, from 2009, I have enjoyed a cross-discipline practice of family law and criminal law. This practice allows me to be in numerous divisions and counties as well as state and federal court.
b) Describe your typical clients and mention the areas, if any, in which you have concentrated your practice:

I have served a diverse group of clients from different racial, cultural and economic statuses. For example, I have built a niche practice by representing Spanish speaking and Muslim clients and offering educational sessions to support those communities. I have also represented many rural clients from surrounding counties as well as many people from the city of Pittsburgh.

My typical client is an individual who is going through a difficult time in their lives that causes them to have a matter in criminal or family division. Many of my clients have behavioral health issues and are diagnosed with co-occurring such as poly substance abuse disorder and a serious mental health diagnosis. Earlier in my career, I represented companies, management as well as individuals.

11. With respect to the last five years:
   a) Did you appear in court regularly, occasionally, or not at all? If the frequency of your appearances in court has varied during this period, describe each such variance, giving the dates thereof:  I appear in court several times per week on a regular basis as outlined below:

   **Family Law**
   - Court of Common Pleas Adult Section
   - Court of Common Pleas Child Custody
   - Court of Common Pleas Juvenile - Dependency
   - Court of Common Pleas - Orphan’s Court – Termination of Parental Rights/Guardianship/Adoption
   - Superior Court of Pennsylvania – Fast Track Appeals
   - Department of Welfare – Administrative Hearings – Child Abuse

   **Criminal Law**
   - Court of Common Pleas Adult Section
   - Court of Common Pleas Juvenile – Delinquency
   - Court of Common Pleas – PCRA (Post Conviction Relief Act)
   - Superior Court of Pennsylvania
   - Federal Court – Western District of Pennsylvania CJA Panel Attorney

   **Administrative/Minor Judiciary**
   - Social Security Disability Hearings
   - School Expulsion Hearings
   - Arbitrations
   - Landlord/Tenant matters
b) What percentage of these appearances was in:
   1. Federal courts: 9%
   2. State courts of record: 90%
   3. Other courts: 1%

c) What percentage of your litigation was:
   1. Civil: Family Law/Orphans = 60%
   2. Criminal: Juvenile Delinquency, Adult Criminal and Federal Court = 40%

d) State the number of cases in courts of record you tried to verdict or judgment (rather than settled), indicating whether you were sole counsel, chief counsel or associate counsel: I am in court for custody, termination of parental rights, Equitable Distribution, criminal and other matter on a regular basis. I am sole counsel or chief counsel.

e) What percentage of these trials were:
   1. Jury: In the past five (5) years, I have not had a jury trial despite almost picking a jury. I have tried at least one hundred (100) family matters to verdict or judgement in the past five (5) years.
   2. Non-jury: Numerous criminal bench trials and family law trials that may total 200 or more.

12. Summarize your experience in court prior to the last five years, indicating as to that period:
   a) Whether your appearances in court were more or less frequent: I appear in court more frequently as my practice is busy.

   b) Any significant changes in the percentages stated in your answers to question 11(b), (c) and (e): I conducted seven (7) jury trials as an Assistant District Attorney.

   c) Any significant changes in the number of cases per year in courts of record you tried to verdict or judgment (rather than settled), as sole counsel, chief counsel or associate counsel. No.
13. Describe five of the most significant litigated matters which you personally handled and give the citations thereto, if the cases were reported. Give a capsule summary of the substance of each case and a succinct statement of what you believe to be the particular significance of the case. Identify the party or parties whom you represented and describe in detail the nature of your participation in the litigation and the final disposition of the case. Also state as to each case a) the dates of the trial periods; b) the name of the court and the judge before whom the case was tried; and c) the individual name, address and telephone numbers of co-counsel for each of the other parties;

- **Commonwealth v. Chyanne Howard** – 02-CR-005073-2019 – (December 6, 2019 Decertification Hearing) The Allegheny County Court of Common Pleas, Criminal Division - The Honorable Anthony M. Mariani – Laura Delarosa, Esq. – Co-counsel - Representation of Juvenile Defendant charged as an adult with two (2) counts of Robbery (Felony of the first degree (F1)). After a favorable expert report pointing to a lack of maturity, intellectual disability and amenability to treatment, the matter was decertified from Adult Court and sent to Juvenile Court.

- **Brantner v. Brantner** – FD-18-007669-017 – (December 18, 2019 and January 30, 2020 custody trial) The Allegheny County Court of Common Pleas, Family Division - The Honorable Jennifer Satler – Laura Delarosa, Esq. – Co-counsel - Representation of Father in highly contested custody proceeding. After extensive pre-trial litigation and a two (2) day trial, Father was awarded shared custody of Child.

- **US v. Jalen Madison** – 2:17-cr-00287-JFC – (November 14, 2017 Guilty plea) (Chief United States District Judge Joy Flowers Conti - Laura Delarosa, Esq. – Co-counsel - Representation of Defendant facing a twenty (20) year mandatory sentence for distributing a mixture and substance containing a detectable amount fentanyl and heroin which resulted in the death of another person. The victim and defendant were high school athletes who played against each other and both tragically became involved with illegal substances. Negotiated a sentence of eight (8) years and successfully litigated restitution issues regarding expenses related to the death of the victim.

- **US v. Robert Moore** – 2:18-cr-00150-AJS - (February 27, 2020 Sentencing) Senior United States District Judge Arthur J. Schwab - Laura Delarosa, Esq. – Co-counsel - Representation of Defendant facing up to twenty (20) years for distribution of crack. A Motion for Variance was filed asking that the Court grant probation and highlighting Father’s difficult childhood and present family obligations. Defendant had a very difficult childhood being raised by drug addicted parents and being involved with the Dependency System. He is a single father and sole caretaker of his school aged children since the Child’s mother died after

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1 Attorney Delarosa was an attorney with my firm for three (3) years. Her contact information is as follows: Florence Immigrant & Refugee Rights Project, P.O. Box 32670, Phoenix Arizona 85064 Telephone: (347) 463-1348
childbirth. The court granted the request for a Variance and the defendant was placed on probation.

  Evidentiary Hearing) Allegheny County Court of Common Pleas, Family Division The Honorable Eleanor Bush – Represented mother in a
  Confirmation of Custody with a Special Immigrant Juvenile Status component. Both mother and the juvenile suffered significant trauma and
  abuse at the hand of father. During the hearing, testimony and evidence were submitted proving that child was subject to horrendous physical,
  mental and emotional abuse from Father and paternal grandmother. The court granted Mother’s request.

14. If a substantial period of your practice has been before administrative boards, commissions or agencies during the past five years, identify the boards, commissions or agencies before which you have practiced and estimate percentages of practice time devoted thereto: **Not applicable.**

15. If a substantial portion of your practice has been before Appellate courts during the past five years, identify the Appellate Courts before which you have practiced and estimate percentages of practice time devoted thereto: **Not applicable.**

16.a) Have you ever held judicial office? If so, give dates and details, including the courts involved, whether elected or appointed, periods of service, and a description of the jurisdiction of each of such courts with any limitations upon the jurisdiction of each court: **No.**

b) Have you ever held public office other than judicial office? If so, give details, including the office involved, whether elected or appointed, and the length of your service, giving details:

- **ROSS TOWNSHIP DEMOCRATIC COMMITTEE WOMAN (ELECTED - 2014 to Present)**

- **ALLEHENY COUNTY HUMAN RELATIONS COMMISSION (APPOINTED BY COUNTY EXECUTIVE & CONFIRMED BY COUNTY COUNCIL) (2015 to Present)**

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17. Have you ever been an unsuccessful candidate for elective, judicial, or other public office? If so, give details, including dates: No.

18. Have you ever been engaged in any occupation, business or profession other than the practice of law or the holding of judicial or other public office? If so, give details, including dates: No.
19. Are you now an officer or director or otherwise engaged in the management of any business enterprise?
   a) If so, give details, including the name of your enterprise, the nature of the business, the title or other description of your position, the nature of your duties and the term of your service.

   • HENRY-TAYLOR LAW, PC, Pittsburgh, PA 2017 – Present | ATTORNEY
     o Responsible for all aspects of the firm’s marketing, case origination, management of caseload and cash flow. Management of staff matters by engaging in interviewing, hiring, training and professional development. Providing litigation based legal services to residents in Allegheny, Beaver, Westmoreland and Butler counties. Practice focuses on Criminal Law; including Federal cases and juvenile matters; Family Law, including Protection from Abuse (PFA), Custody, Support, Termination of Parental Rights and Adoptions. Serving as Guardian ad Litem, CJA Federal Public Defender Panel Attorney, Parent Advocate Panel Attorney. Appointed to role of Guardian Tracking System (GTS) Coordinator for Butler County Orphan’s Court and Counsel for the alleged incapacitated person in Allegheny County.

   b) Is it your intention to resign such positions and withdraw from any participation in the management of any such enterprises if you are elected and confirmed? If not, give reasons: Yes.

20. Have you ever been convicted of violating any federal law or regulation, state law or regulation, or county or municipal law, regulation or ordinance? If so, give details. Do not include summary traffic offenses: No.

21. Are you under any ongoing federal, state or local investigation or indictment for possible violation of a criminal statute? If so, give particulars: No.

22. Has a tax lien or other collection procedure been instituted against you by federal, state or local authorities? If so, give particulars: No.
23. Have you ever been sued by a client? If so, give particulars: No.

24. Have you ever been a party or otherwise involved in any other legal proceedings? If so, give the particulars. Do not list proceedings in which you were merely a guardian ad litem or stakeholder. Include all legal proceedings in which you were a party in interest, a material witness, were named as co-conspirator or a co-respondent and any grand jury investigation in which you figured as a subject or in which you appeared as a witness: No.

25. Have you ever been disciplined or cited for a breach of ethics or unprofessional conduct by, or been the subject of a complaint to, any court, administrative agency, bar association, disciplinary committee, or other professional group? If so, give the particulars:
   
i. Pro Se Opposing Party in Custody Matter complained to the disciplinary board. He also complained about the Judge, CYS Caseworker & Child’s therapist. No disciplinary action was taken against the undersigned. (2015)
   
ii. Former client complained to the disciplinary board when my new boss at Myers Law Group interacted with him and he was dissatisfied. No disciplinary action was taken against the undersigned. (2016)

26. Currently or within the past five (5) years have you suffered from any medical or other condition which could affect or impair your judgment, reliability, or ability to perform the essential functions of the judicial position you are seeking? If so, describe. No.

27. Do any circumstances exist that would affect your ability to perform the function of the position you seek or fulfill the term of office? If so, please explain. No.
28. Furnish one (1) example of a legal article, law review article, brief, or other legal writing which reflects your personal work. If a brief is submitted, indicate the degree to which it represents your personal work: See attached. The document was co-authored by attorney Delarosa and edited by our Law Clerk.

29. List all bar associations and professional societies of which you are a member and give the titles and dates of any offices which you have held in such groups. List chairmanships of any committees in bar associations and professional societies and memberships on any committees which you believe to be of particular significance (e.g., judicial selection committee, disciplinary committee, grievance committee).

ALLEGHENY COUNTY BAR ASSOCIATION (ACBA)

- ACBA Board of Governors (2011 to 2014)

- ACBA Secretary:
  - 2015-2017 (Martini & Rothey)
  - 2017-2019 (Coffey & Neft)
  - 2019-2021 (McMaster & Hughes)

- ACBA HSBD - Member since 2011

- ACBA WLD - Member since 2007
  - Chair - 2013-2014
  - Vice-chair - 2012-2013
  - Immediate Past-chair - 2014-2015
  - Council - 2010 – 2013
  - Council - 2007 – 2010
  - ACBA WLD Pathway to ACBA Leadership (2015)
  - ACBA Administrator for WLD Facebook Page (2013 to Present)
  - ACBA WLD/DC/CDI Women of Color Initiative (2013 to Present)
  - ACBA WLD Anti-bias Efforts Committee (2018)
  - ACBA WLD Workplace Policies Committee (2015)
  - ACBA WLD Pathway to the Bench Committee & Ready to Run (2013 to Present)
• ACBA Judiciary Committee Chair & Vice Chair (2009 to 2010)

• ACBA BoG Ad Hoc Committees:
  o BOG/Judiciary – since 2019
  o Diversity/Gender Equality – since 2015 (Chair-2015)
  o Judicial Questionnaire Review – since 2016
  o Mission Statement – since 2018

• ACBA Nominating Committee:
  o 2012-2013 (Vuono/Heilman)
  o 2015-2016 (Rothey/Martini)
  o 2018-2019 (Neft/McMaster)

• ACBA Family Law Section Member (2010 to Present):
  o ACBA Family Law Section Nominating Committee (2016 to Present)
  o Family Law Section Diversity Initiative Committee (2016)

• ACBA Diversity Collaborative (Now known as - Committee for Diversity and Inclusion) (Founding Member) (2008 to Present)

• ACBA Assistant Executive Director Search Committee (2014)

• ACBA Sole and Small Firm Section (2010 to 2018)

• ACBA Judicial Excellence Committee (2011 to 2013)

• ACBF:
  o Fellow & Sustaining Fellow (2011 to Present)
  o ACBF Fellows Selection Committee (2016 to 2018)

• ACBA PAC Committee (2020)
PENNSYLVANIA BAR ASSOCIATION (PBA):

- Minority Bar Committee – Legislative Chair (2012)
- Minority Bar Committee – Law Day Subcommittee (2012)
- Membership Committee (2020)
- Legal Academics Committee, Co-Chair (2019 to Present)
- Women in the Profession (2020)

WOMENS BAR ASSOCIATION OF WESTERN PENNSYLVANIA

- Nominating Committee (2019)

PITTSBURGH BLACK LAWYERS ALLIANCE

- Spokesperson (2020)

30. List your experiences in teaching and lecturing, including law school, continuing legal education and to non-legal audiences.

- Duquesne University School of Law:
  - Capstone Committee member and co-teacher of the solo practitioner class (2013)
  - Presenter Women of Color seminar class (2016 to 2019)
  - Presenter for Negotiation Skills class and networking
  - Presenter for Career Services Networking Programs (2012 to 2019)
  - Co-presenter for Continuing Legal Education (CLE) on Bias in the legal profession (2012)
  - Moderator and presenter for Immigrant’s Rights panels (2015 to 2017)
  - Moderator “Spilling the Tea on Law School” (2019)

- University of Pittsburgh School of Law:
  - Pitt Law Academy class presenter (2013)
  - Host law student Interns from the Health Law Clinic at the District Attorney’s Office (2003 to 2006)
  - Speaker “The Intersectionality of Race, Ethnicity, Sexual Orientation and Gender in the Legal Profession.” (2016)
  - Pitt Law Incubator – Host meeting with attorneys (2016)
• City Charter High School:
  o Presenter to students on the legal profession (2014)
  o Host numerous students in my office and provide them with practical and job shadowing experiences (2010 to 2019)

• Women’s Bar Association:
  o Speaker on solo practitioner panels (2016)
  o Speaker for The Color of Justice program for high school students of color (2006 to 2009)
  o Speaker Networking Skills program (2009 to 2019)
  o Speaker Diversity in Alternative Dispute Resolution Program (2019)

• Pennsylvania Bar Association/Pennsylvania Bar Institute:
  o Minority Bar Committee presenter on social media panel in Philadelphia, PA (2011)
  o Moderator of Government Attorney “Diversity in the Public Sphere” panel Pittsburgh, PA (2012)
  o Organizer of "Ready, Set, Go, Get Business." in collaboration with the ACBA (2009)
  o Panelist “Cross Examination at the Movies.” (2011)
  o Panelist Family Law 101 (2017)
  o Speaker, The Year in Review for the General Practitioner, Social Medial Do’s and Don’ts (2019)
  o Moderator Breakfast with Allegheny County President Judge (2020)
  o Panelist at PBA Real Property, Probate and Trust Section: “Diversity and Inclusion in Our Practice: How can we Improve?” (2020)
• Allegheny County Bar Association:
  o ACBA Practice for Success - New Lawyer Training – Family Law Panel (2014)
  o "Why Building Your Community Is Building Your Career"
  o ACBA WLD Program Planning Committee Chair and co-developer of round-table series (2009)
  o ACBA WLD Bench Bar CLE Moderator of maternity and related policies panel - “BABY DON’T GO” (OR AT LEAST “PARENTS DON’T GO TO ANOTHER FIRM”) (June 18, 2015);
  o ACBA Bench Bar keynote speaker discussion panelist - DEBORA SPAR, PRESIDENT, BARNARD COLLEGE – (June 19, 2015)
  o Speaker and Mentor for ACBA Diversity Law Student 1L Summer Program;
  o Organizer "Minorities in the Law: How to Break through Barriers and Find Success." ACBA Diversity Collaborative Program;
  o Speaker and Mentor for ACBA “Back to the Bar” program designed to provide lawyers looking to re-enter the legal marketplace with the skills needed to position themselves for success.
  o Organizer “A View from the Bench” ACBA Diversity Collaborative program;
  o Co-author Lawyers Journal article “Special Immigrant Juvenile status: Protecting abused, neglected or abandoned minors in Allegheny County”

• Bradford School of Business:
  o Host student interns in the District Attorney’s Office (2003-2006)

• Genesis of Pittsburgh:
  o Family Law presentations to clients facing unplanned pregnancy (2010 to 2018)

• Seneca Valley School District:
  o Host students for a job shadowing opportunity, answer career questions and complete evaluation (2016 to 2017)

• North Hills School District:
  o Serve as a presenter regarding the legal profession for the 7th grade (2016)
• Allegheny County Office of District Attorney:
  o Participant in Rand Corporation study on Justice, Treatment, and Cost
  An Evaluation of the Fiscal Impact of Allegheny County Mental Health
  Court
  https://www.rand.org/content/dam/rand/pubs/technical_reports/2
  007/RAND_TR439.pdf
  (2006 to 2007)
  o Participant in the Council of State Government’s Learning Site
  Initiative (2003 to 2006)
  o Presenter in numerous presentations about Mental Health Court
  (2003 to 2006)

• Pennsylvania Representative Dan Miller:
  o Presenter program on Gender Gap and Pay Equity (2016)
  o Presenter Campus Safety event (2017)

• Allegheny County Human Relations Commission:
  o Hampton High School Diversity presentations (2019)
  o Diversity awards for countywide High school students (2018 to
  Present)

• Chatham University Women’s Center for Politics:
  o Moderator “Ready to Run” Training helping judicial candidates
  prepare of the election process (2015)

• How to Orchestrate A Great Balancing Act: Maintaining a Professional Law
  Practice While Running a Successful Business (July 29, 2020)

31. List all organizations other than bar associations, professional associations or societies
of which you are or have been a member, including civic, charitable, religious,
educational, social and fraternal organizations:

• Pennsylvania Supreme Court Disciplinary Board Committee (2012
  to 2017)
• Alpha Kappa Alpha Sorority, Incorporated
• Homeless Children Education Fund – Board (2003) & Board of
  Advisors
• Pennsylvanians for Modern Courts – Board (2014) & Board of
  Advisors (2015 to Present)
• Duquesne University School of Law:
- Capstone Committee member and co-teacher of the solo practitioner class (2012)
- Duquesne Law Alumni Association Board (2017 to Present)
- Duquesne Law Dean’s Diversity Advisory Board (2020)
- Pittsburgh Black Attorney Alliance (2020)
- African American Chamber of Commerce of Western Pennsylvania (2015 to Present)
- Pennsylvania Interbranch Commission for Gender, Racial and Ethnic Fairness – Legal Academics Working Group (2019 to Present)
- Genesis of Pittsburgh (2003 to Present)
- Triumph Baptist Church (2008 to 2016)
32. List any honors, prizes, awards or other forms of recognition which you have received (including any indication of academic distinction in college or law school) other than those mentioned in answers to the foregoing questions.

- Duquesne Women’s Law Association Woman of the Year Award (2015)
- Women’s Bar Association of Western Pennsylvania’s Susan B. Anthony Award (2016)
- Allegheny County Bar Association WLD Carol Los Mansmann Helping Hands Award (2019)
- Slippery Rock University Outstanding Young Alumni Award (2010)
- Pennsylvania Bar Association’s Minority Bar Committee Rising Star (2009)
- NEED scholarship (2003)

33. State any other information which may reflect positively or adversely on you or which you believe should be disclosed in connection with consideration of you for an election to a Court of Pennsylvania. Not applicable.

34. Why do you wish to become a Justice or Judge? What special strengths do you feel you possess that would particularly well qualify you for the position of Justice or Judge?

I immigrated to the United States when I was seven (7) years old to live with my grandparents. When my mother joined me a year later, she set an example of grit and grace which instilled the value of hard work in me. My aspiration to become a lawyer is what propelled me to stay out of trouble growing up in inner-city New York and attend college at Slippery Rock University of Pennsylvania. Without even understanding the breadth and depth of the practice of law, or ever having known anyone who practiced law, this love for the concept of justice and fairness guided me to excel in college with my eye on the prize of attending law school.

The first legal job that I ever had, after my 1L year in 1994, was with The Honorable Justin M. Johnson of the superior Court of Pennsylvania. As most Western PA lawyers may know, Judge Johnson is a trailblazer and expected nothing but the highest quality of work and professional environment for his chambers. As a young law student, it opened my eyes to the sanctity and dignity of the judiciary. I have also had the privilege of working with the Honorable Charles R. Alexander as my first job out of law school in 1996. Judge Alexander absolutely loved being a judge and shared his joy for his work, and the law, with everyone that he interacted with. Additionally, working for The Honorable Thomas Doerr, in 2000, reaffirmed my appreciation for the role of the judge in the judicial process.
I have been a litigator throughout most of my career and I spend many days in court. I appreciate having the opportunity to play a role in the judicial system. I particularly enjoy when I am trying a case, or arguing a motion, in front of a judge who is respectful, diligent and fair. It is my ambition that I would be given the privilege of becoming one of those judges that I truly admire.

My work in Family Law and Criminal Law, have allowed me to learn the complexities of the human condition and how to approach others with empathy, kindness, humility compassion and respect. As a practicing litigator, I am constantly problem solving which is a trait that I admire in talented Judges. I have learned through my leadership roles in the ACBA, community, and practice as lead attorney, how to run an orderly proceeding, which starts on time and proceeds judiciously. I consider it to be of utmost importance to have a professional demeanor and even temperament which is how I strive to present myself in all that I do in the profession. I have had wonderful mentors who have instilled in me the value of personal and professional ethics and integrity.

I would be remiss if I did not also mention that my desire to be a judge is also driven by my passion for equity, diversity and inclusion. I am keenly aware that I would add diversity of thought, and experience, as a woman of color that is currently lacking in our judicial system. I have been an advocate for diversity and inclusion throughout my career and I believe that that is something that I will want to continue on the bench as we face challenging times with systemic bias and social justice issues. I have had personal experiences with the American legal system that have given me further appreciation for the important role that the courts have on millions of people.

35. Did you sign the ACBA Judicial Campaign Advertising Guidelines Pledge? (Please return signed pledge with completed questionnaire.)

Yes.
CERTIFICATION STATEMENT

The undersigned certifies that all of the statements made in this questionnaire are true, complete and correct to the best of his/her knowledge and belief and are made in good faith.

Nicola Henry-Taylor
Type or print name

[Signature]

Date 9/22/20
ALLEGHENY COUNTY BAR ASSOCIATION

JUDICIAL CANDIDATE PLEDGE

I, Nicola Henry-Taylor, a candidate for judicial office, have familiarized myself with the Code of Judicial Conduct and the Code of Civility, as promulgated by the Supreme Court of Pennsylvania. I have directed special attention to Canon 4 of the Code of Judicial Conduct, including Rules 4.1, 4.2 and 4.4. I agree to conduct my judicial campaign consistent therewith and further consistent with Republican Party of Minnesota v. White, 536 U.S. (2002). I further pledge that all campaign advertising will be done fairly, accurately, truthfully, and will maintain the dignity appropriate to the judicial office which I am seeking.

Amended 11/18/2014

Signature of Candidate

9/22/20

Date

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